

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations:

KKLH-FM, Marshfield, Missouri (FIN 24424)
KOSP-FM, Ozark, Missouri (FIN 51100)
KOMG FM, Willard, Missouri (FIN 35427)
KQRA-FM, Brookline, Missouri (FIN 79138)

The information contained in this Report covers the period from October 1, 2013 to and including, September 30, 2014 (the "Applicable Period"). The FCC's 2002 Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy;
3. The recruitment source that referred the hiree for each fulltime vacancy during the applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of The FCC's rules.

The following provides the required information.

October 1, 2014

KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1**EEO PUBLIC FILE REPORT****October 1, 2013 - September 30, 2014****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Admin. Assistant/Receptionist	2-6, 9-11, 14, 17-20, 22-31, 33-35, 37, 40-42, 45-51, 53, 55, 57-59, 61-70	24
Account Executive	1-2, 4-6, 9-12, 14, 16-23, 25-31, 33-35, 37, 40-42, 44-46, 48-51, 53-55, 57-59, 61-67, 69-70	44
Events & Promotions Coordinator	2, 4-6, 9-12, 14-15, 17-20, 22-23, 25-35, 37, 40-42, 45-46, 48-51, 53-59, 61-67, 69-70	12
Account Executive	2-4, 6, 8-9, 11, 13-14, 16-20, 22-23, 25-35, 37, 40-42, 45-51, 53-55, 57-59, 61-67, 69-70	13
Account Executive	2-4, 6, 8-9, 11, 13-14, 16-20, 22-23, 25-35, 37, 40-42, 45-51, 53-55, 57-59, 61-67, 69-70	8
ADMINISTRATIVE ASSISTANT	2-3, 5-6, 9-11, 14, 17-20, 22-43, 45-67, 69-70	24
Account Executive	2-3, 6, 9-11, 14-15, 17-20, 22-23, 25-32, 34-43, 45-46, 48-55, 57-67, 69-70	15
On Air Personality	2, 5-6, 9-12, 14-15, 17-20, 22-23, 25-43, 45-46, 48-55, 57-67, 69-70	2
ADMINISTRATIVE ASSISTANT	7, 16	16

KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1**EEO PUBLIC FILE REPORT****October 1, 2013 - September 30, 2014****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	1
2	ALL ACCESS 28955 PACIFIC COAST HIGHWAY MALIBU, California 90265 Phone : 310-457-6616 Joel Denver Manual Posting	Y	6
3	ARKANSAS EMPLOYMENT & TRAINING ASSOCIATION P.O. BOX 190 HARRISON, Arkansas 72602 Phone : 479-587-3570 Fax : 1-479-587-3577 Northwest Arkansas Workforce Investment Board	N	0
4	ASSOCIATION FOR WOMEN IN COMMUNICATIONS 3337 DUKE STREET ALEXANDRIA, Virginia 22314 Phone : 703-370-7436 ext 201 Email : michele@a-v-p.org Michele Kauffman	N	0
5	AVA HIGH SCHOOL 507 NORTHEAST 3RD STREET PO BOX 338 AVA, Missouri 65608 Phone : 417-683-5747 Fax : 1-417-683-2306 Career Services	Y	0
6	AVA SENIOR COMMUNITY CENTER 109 NORTHEAST 2ND STREET AVA, Missouri 65608 Phone : 417-683-5712 Fax : 1-417-683-1266 Bonnis Evans	Y	0
7	Call In	N	5
8	Career Fair	N	1
9	COLLEGE OF THE OZARKS POINT LOOKOUT, Missouri 65726 Phone : 417-690-3248 Fax : 1-417-690-3246 James Freeman	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	COMMUNITY PARTNERSHIP OF THE OZARKS 1229 E SEMINOLE SPRINGFIELD, Missouri 65804 Phone : 417-888-2020 Fax : 1-417-888-2322 Job Placement	Y	0
11	CONWAY HIGH SCHOOL 726 W JEFFERSON AVE CONWAY, Missouri 65632 Phone : 417-589-2941 Fax : 1-417-589-2500 Career Services	Y	0
12	Current Employee	N	5
13	Current Intern	N	1
14	DORA WHITE COMMUNITY CENTER 200 W 1ST ST MOUNTAIN GROVE, Missouri 65711 Phone : 417-926-5867 Fax : 1-417-926-6343 Job Placement	Y	0
15	Employee Referral	N	3
16	Employment Agency	N	8
17	EVANGEL UNIVERSITY 1111 N GLENSTONE AVE SPRINGFIELD, Missouri 65802 Phone : 417-865-2811 Fax : 1-417-865-9599 Career Services	Y	0
18	EXPERIENCE WORKS PO BOX 3513 Springfield, Missouri 65808 Phone : 417-887-1704 Email : phyllis_hall@experienceworks.org Fax : 1-417-887-6945 Phyllis Hall	Y	0
19	FAMILY VIOLENCE CTR WOMENS PGM PO BOX 5972 SPRINGFIELD, Missouri 65801 Phone : 417-837-7700 Fax : 1-417-837-7770 Case Managers	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	FORDLAND HIGH SCHOOL 1248 SCHOOL ST PO BOX 118 FORDLAND, Missouri 65652 Phone : 417-738-2212 Fax : 1-417-767-2240 Career Services	Y	0
21	Former Employee Referral	N	1
22	HARBOR LIGHT 1707 WEST CHESTNUT SPRINGFIELD, Missouri 65802 Phone : 417-862-5509 Fax : 1-417-862-1135 Denise Loftan	Y	0
23	HARTVILLE HIGH SCHOOL 175 N SCHOOL AVE PO BOX 460 HARTVILLE, Missouri 65667 Phone : 417-741-6223 Fax : 1-417-741-6668 Career Services	Y	0
24	Job posting on internet	N	11
25	LAKES CO REHABILITATION CENTER 2626 W COLLEGE ROAD SPRINGFIELD, Missouri 65801 Phone : 417-862-1753 Fax : 1-417-864-7981 Job Developer	Y	0
26	MANSFIELD HIGH SCHOOL 315 W OHIO ST MANSFIELD, Missouri 65704 Phone : 417-924-3236 Fax : 1-417-924-8789 Career Services	Y	0
27	MARSHFIELD HIGH SCHOOL 660 N LOCUST ST MARSHFIELD, Missouri 65706 Phone : 417-859-2165 Fax : 1-417-859-7756 Career Services	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	MISSOURI CAREER CENTER 1756 BEE CREEK RD STE B BRANSON, Missouri 65616 Phone : 417-334-4156 Fax : 1-417-334-4159 Job Placement	Y	3
29	MISSOURI CAREER CENTER 111 N ELM ST NEVADA, Missouri 64772 Phone : 417-448-1177 Fax : 1-417-448-1139 Annette Moberly	Y	0
30	MISSOURI CAREER CENTER 2639 S JEFERSON STE 1 LEBANON, Missouri 65536 Phone : 417-532-6146 Fax : 1-417-532-6013 Vickie Pettit	Y	0
31	MISSOURI CAREER CENTER 1514 S GLENSTONE SPRINGFIELD, Missouri 65804 Phone : 417-887-4343 Fax : 1-417-888-4076 Amy Robb	Y	0
32	MISSOURI CAREER CENTER 115 W HWY 54 PO BOX 66 CAMDENTON, Missouri 65020 Phone : 573-346-5616 Fax : 1-573-346-2007 Kathy Meisner	N	0
33	NIANGUA HIGH SCHOOL 301 RUMSEY ST NIANGUA, Missouri 65713 Phone : 417-473-6101 Fax : 1-417-473-1056 Career Services	Y	0
34	NIXA HIGH SCHOOL 205 NORTH ST NIXA, Missouri 65714 Phone : 417-725-7450 Fax : 1-417-725-3847 Career Services	Y	0

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35	NORTH ARKANSAS COLLEGE 1515 POINEER RIDGE HARRISON, Arkansas 72601 Phone : 870-743-3000 Fax : 1-870-743-3577 Alice Scroggins	Y	0
36	NORTHWEST ARKANSAS COMMUNITY COLLEGE 1 COLLEGE DRIVE BENTONVILLE, Arkansas 72712 Phone : 501-639-9222 Email : career_services@nwacc.edu Fax : 1-501-619-4116 Job Placement	Y	0
37	NORTHWEST ARKANSAS LOCAL WORKFORCE INVESTMENT BOARD 818 HWY 62-65-412 NORTH HARRISON, Arkansas 72602 Phone : 870-741-1905 Fax : 1-870-741-1905 Jane Wheeler	Y	0
38	Ozark Action Incorporated P.O. Box 756 Ava, Missouri 65608 Phone : 417-683-5018 Email : astilley@oaiwp.org Fax : 1-417-256-0333 Angela Stilley	N	0
39	OZARK HIGH SCHOOL 11096 W JACKSON PO BOX 166 OZARK, Missouri 65721 Phone : 417-581-7521 Fax : 1-417-582-5960 Career Services	Y	0
40	OZARK SENIOR CENTER 104 S 1ST ST PO BOX 681 OZARK, Missouri 65721 Phone : 417-581-2538 Fax : 1-417-581-0409 Career Services	N	0

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41	OZARKS AREA COMMUNITY ACTION CORPORATION 204 EAST ELM STREET PO BOX 416 OZARK, Missouri 65721 Phone : 417-581-7631 Fax : 1-417-581-4837 Pat Stinman	Y	0
42	POLK COUNTY DIV OF FAMILY SERVICES PO BOX 669 BOLIVAR, Missouri 65613 Phone : 417-326-6241 Fax : 1-417-326-6265 Claudia House	Y	0
43	Radio 1 Broadcast School 700 3rd Street North Suite LL7 LaCrosse, Wisconsin 54601 Phone : 507-450-4604 Email : director@radio1school.com Joe Deschler	N	0
44	Radio Recruitment Ad	N	4
45	REHAB SERVICES FOR THE BLIND 149 PARK CENTRAL SQ SPRINGFIELD, Missouri 65806 Phone : 417-895-6386 Fax : 1-417-895-6392 Job Placement	Y	0
46	SALVATION ARMY 502 S FULTON ST CARTHAGE, Missouri 64836 Phone : 417-358-2262 Fax : 1-417-358-1327 Career Services	Y	0
47	SEYMOUR HIGH SCHOOL 416 E CLINTON SEYMOUR, Missouri 65746 Phone : 417-935-4508 Fax : 1-417-935-4539 Career Services	Y	0

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48	SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE STATE RT 157 EDWARDSVILLE, Illinois 62026 Phone : 618-650-3708 Email : tdugan@siue.edu TAMMY DUGAN	N	0
49	SOUTHERN MISSOURI UNIVERSITY 901 S NATIONAL SPRINGFIELD, Missouri 65804 Phone : 417-836-5636 Email : careercenter@missouristate.edu Fax : 1-417-836-5656 Maggie Stewart	N	0
50	SOUTHERN UNIVERSITY A & M COLLEGE/CAREER SERVICES P.O. BOX 10980 BATON ROUGE, Louisiana 70813 Phone : 225-771-2200 Email : tamara_montgomery@subr.edu Fax : 1-225-771-3272 Tamera Montgomery	N	0
51	SOUTHWEST BAPTIST UNIVERSITY 1600 UNIVERSITY AVE BOLIVAR, Missouri 65613 Phone : 417-328-5281 Fax : 1-417-328-1514 Career Services	Y	0
52	SPARTA HIGH SCHOOL 217 DIVISION ST PO BOX 160 SPARTA, Missouri 65753 Phone : 417-634-3224 Fax : 1-417-634-0091 Career Services	Y	0
53	SPRINGFIELD COLLEGE 1010 W SUNSHINE SPRINGFIELD, Missouri 65807 Phone : 417-864-7220 Fax : 1-417-864-5697 Career Services	Y	0

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54	STATE EMPLOYMENT COMMISSION 759 HWY 62 NE STE 70 PO BOX A-1 MOUNTAIN HOME, Arkansas 72653 Phone : 870-425-2386 Fax : 1-870-424-6056 Donna Smith	N	0
55	STATE EMPLOYMENT COMMISSION 818 N HWY 62-65 PO BOX 280 HARRISON, Arkansas 72602 Phone : 870-741-8236 Fax : 1-870-741-7901 Ross Parker	Y	0
56	Station Website	N	2
57	STRAFFORD HIGH SCHOOL 201 W MCCABE PO BOX 97 STRAFFORD, Missouri 65757 Phone : 417-736-7000 Email : brendag@straffordschools.net Fax : 1-417-736-7020 BRENDA GRASS	Y	0
58	University of Wisconsin-LaCrosse 1725 State Street 203 Wing La Crosse, Wisconsin 54601 Phone : 608-785-8369 Email : pturner@uwlax.edu Fax : 1-608-785-6719 Pat Turner	N	0
59	VATTEROTT COLLEGE 1258 E TRAFFICWAY SPRINGFIELD, Missouri 65802 Phone : 417-831-8116 Fax : 1-417-831-5099 Career Services	Y	0
60	VOCATIONAL REHABILITATION 1801 W AUSTIN BLVD PO BOX DRAWER 5 NEVADA, Missouri 64772 Phone : 417-448-1332 Fax : 1-573-751-1441 Job Placement	Y	0

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61	VOCATIONAL REHABILITATION 801 E 15TH ST JOPLIN, Missouri 64804 Phone : 417-629-3067 Fax : 1-417-629-3148 Job Placement	Y	0
62	VOCATIONAL REHABILITATION 1735 W CATALPA STE C SPRINGFIELD, Missouri 65807 Phone : 417-895-5720 Fax : 1-417-895-5725 Kimberly Conrad	Y	0
63	WEIU-FM 600 LINCOLN AVE CHARLESTON, Illinois 61920 Phone : 217-581-6650 Email : jeff@weiu.net Fax : 1-217-581-6650 Jeff Owens	N	0
64	WESTERN KENTUCKY UNIVERSITY 1906 COLLEGE HEGIHTS BLVD #11070 BOWLING GREEN, Kentucky 42101-1070 Phone : 270-745-5249 Email : james.letourneau@wku.edu James Letourneau	N	0
65	WIZM/WKTY/WRQT/KQYB/KCLH 201 STATE STREET LACROSSE, Wisconsin 54601 Email : kristyn@mwfroadcasting.com Career Services	Y	0
66	WJJO/WMGN/WTDY/WJQM/WWQM/WWQN/WHIT/ WLMV PO BOX 44408 MADISON, Wisconsin 53744 Phone : 608-273-1000 Email : hope.q@mwfbg.net Career Services	Y	1
67	WMAY/WNNS/WQLZ/WLCE 1510 N THIRD ST RIVERTON, Illinois 62561 Email : cristine@wnns.com Long Nine Inc.	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
68	WORKFORCE DEVELOPMENT 1003 W HILL ST NEOSHO, Missouri 64850 Phone : 417-451-7222 Career Services	N	0
69	WRIGHT CO HEALTH DEPT 203 S MAIN PO BOX 97 HARTVILLE, Missouri 65667 Phone : 417-741-7791 Fax : 1-417-741-7108 Bruce Jenkins	Y	0
70	WSJM/WIRX/WCSY/WY TZ/WCXT 580 E NAPIER BENTON HARBOR, Michigan 49022 Email : judyg@wirx.com WSJM Inc.	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			52

KKLH-104.7, KOMG 105.1, KOSP 92.9, KQRA-102.1**EEO PUBLIC FILE REPORT****October 1, 2013 - September 30, 2014****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	10/24/2013	Participation in Job Fairs	College of the Ozarks Career Day was held on October 24, 2013. Malcolm Hukriede and Leisa Warlaw attended the College of the Ozarks Career Day located in Point Lookout Missouri. Malcolm and Leisa spoke with students about careers with Midwest Family Broadcasting and our internship opportunities.	4	Director of Sales Marketing Specialist	0.25
2	11/27/2013	Participation in other activities designed by the station employment unit	Ryan Gillard completed an internship with Mid West Family Broadcasting for his education credits from September 2013 through November Of 2013. Ryan worked with programming staff learning the daily responsibilities of an on-air personality and promotions.	1	Operations Mgr/Program Director	1.00
3	1/20/2014	Hosting of Job Fair	The Springfield Multicultural Festival was held on January 21, 2014 at the Juanita K. Hammons Hall of Performing Arts though Unite of Southwest Missouri. Jeanne Guittar attended the event. Jeanne gave out information on current job openings and information about internships within Midwest Family Broadcasting.	4	Business Manager	1.00
4	2/20/2014	Participation in Job Fairs	Mid-West Family attended the Missouri State University Career Expo on February 20, 2014 from 1pm until 5pm. Attending the career fair were: Malcolm Hukriede, Keith Abercrombie, Brian Tyndall, and Jeanne Guittar. The afternoon was spent at the career fair speaking with students on career opportunities in Broadcasting. Information was given on available positions and requirements for applying for internships along with general information about the company and the radio stations.	4	Hukriede Abercrombie Tyndall Guittar	0.25

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
5	5/31/2014	Participation in other activities designed by the station employment unit	Stephanie Pilgrim completed an internship with Mid West Family Broadcasting for her education credits in Media/Communications from January of 2014 until May of 2014. Stephanie worked with staff in the following departments: sales, programing, events and promotions getting an understanding of how each department functions and interacts together.	4	Local Sales Manager	1.00
TOTAL POINTS OVER REPORTING PERIOD:						3.50